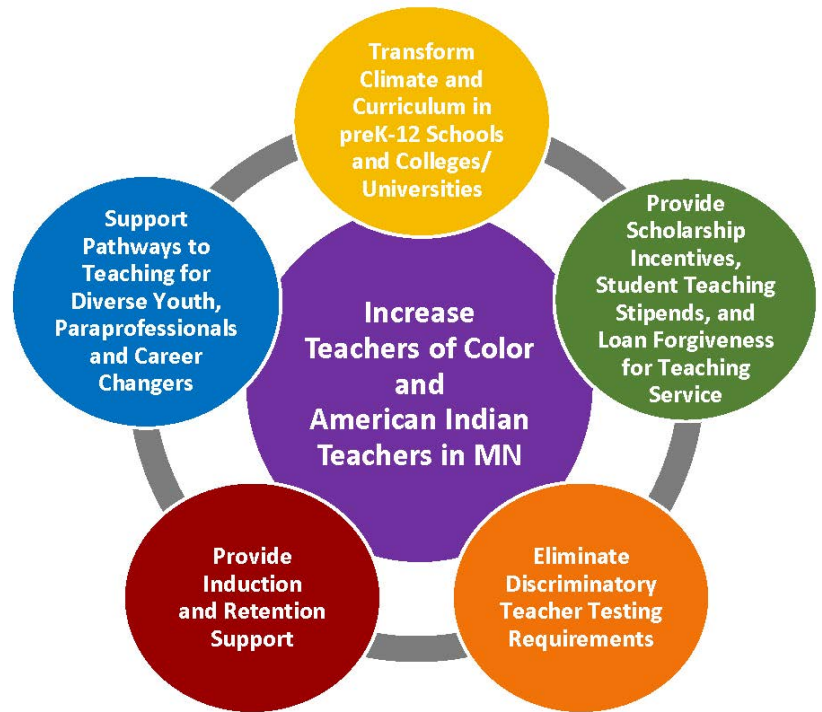


The Coalition to Increase Teachers of Color and American Indian Teachers in Minnesota

Hundreds of Individuals, Institutions and Organizations United Around a Common Goal and 5 Key Interconnected Strategies that Address Major Systemic Barriers to Diversifying the Teacher Workforce
www.tocaimn.com



Short-Term Goal: *By May 2017...*

- Influence state policy makers to appropriate funding and pass legislation in 2017 that will enable Minnesota to reach a realistic goal (see below) and make progress toward meeting statutory language passed in 2016 that gives Minnesota students equitable access to diverse teachers who reflect student diversity.

Near-Term Goal: *By September 2020...*

- Double the number of teachers of color and American Indian teachers in Minnesota (currently approximately 2,200 or 4% of all teachers), and ensure that at least 20% of candidates preparing to teach are persons of color and American Indian (n=1,000).

Long-Term Goal: *By September 2030...*

- In accordance with legislation passed in 2016, all students in Minnesota will have “equitable access to effective and diverse teachers who reflect the student diversity” in preK-12 schools and districts. Teachers of color and American Indian teachers will represent a percentage of all teachers that approximates the percentage (within at least 5%) of diverse students in the state and its districts.